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**Lantern Academy**

**Class teacher Person Specification**

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| **Job Attributes** | **Essential** |
| **Qualifications** | Qualified Teacher  Evidence of continuous professional development |
| **Experience** | Successful classroom teaching |
| **Knowledge and Skills**  **(Teaching and Learning)** | * Up-to-date knowledge of the Primary Curriculum and statutory frameworks. * To have an evidenced track record of consistently good or better teaching within current setting. * To be able to plan and deliver creative and engaging lessons which support pupil progress. * To have a sound knowledge of primary assessment procedures. * A range of strategies for effective positive behaviour management * ICT skills to manage the requirements of the post with confidence   Awareness of the current issues in primary education including:   * Curriculum structure * Assessment and planning * School improvement research and strategies * Local and national policy |
| **Decision Making** | Evidence of ability to:   * Be creative and solve problems * Analyse and interpret information * Make decisions based on relevant data/information |
| **Communication Skills** | * Excellent inter-personal skills * Communicate effectively, in writing and orally, with a range of audiences * Deal sensitively with others, including parents * Negotiate, consult and influence |
| **Self-Management** | Evidence of ability to:   * Manage time and prioritise * Work under pressure and meet deadlines * Work to challenging targets * Take responsibility for own professional development |
| **Personal Attributes** | * Adaptability/flexibility * Energy, vigour and perseverance * Boundless enthusiasm, good humour and an appetite for challenging work * Self-confidence * Reliability * Commitment * Personal impact and presence |