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**Lantern Academy**

**Class teacher Person Specification**

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| **Job Attributes**  | **Essential**  |
| **Qualifications**  | Qualified Teacher Evidence of continuous professional development  |
| **Experience**  | Successful classroom teaching |
| **Knowledge and Skills** **(Teaching and Learning)**  | * Up-to-date knowledge of the Primary Curriculum and statutory frameworks.
* To have an evidenced track record of consistently good or better teaching within current setting.
* To be able to plan and deliver creative and engaging lessons which support pupil progress.
* To have a sound knowledge of primary assessment procedures.
* A range of strategies for effective positive behaviour management
* ICT skills to manage the requirements of the post with confidence

Awareness of the current issues in primary education including: * Curriculum structure
* Assessment and planning
* School improvement research and strategies
* Local and national policy
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| **Decision Making**  | Evidence of ability to: * Be creative and solve problems
* Analyse and interpret information
* Make decisions based on relevant data/information
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| **Communication Skills**  | * Excellent inter-personal skills
* Communicate effectively, in writing and orally, with a range of audiences
* Deal sensitively with others, including parents
* Negotiate, consult and influence

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| **Self-Management**  | Evidence of ability to: * Manage time and prioritise
* Work under pressure and meet deadlines
* Work to challenging targets
* Take responsibility for own professional development
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| **Personal Attributes**  | * Adaptability/flexibility
* Energy, vigour and perseverance
* Boundless enthusiasm, good humour and an appetite for challenging work
* Self-confidence
* Reliability
* Commitment
* Personal impact and presence
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