

# VACANCY

## Teaching Assistants

### Who are we:

Severndale Specialist Academy is a multi-site Academy catering for children with special educational needs in Shropshire. Our children and young people can access Severndale Specialist Academy from Nursery through to Sixth Form and have a range of learning difficulties.

### What is the purpose of the role:

The purpose of this role is to assist in interactive learning, promotion of personal development and ensure that the curriculum is achieved for the best possible outcome for the student within the academy. Under the instruction and guidance of the teaching staff, health staff and other professionals, to undertake educational activities and attend to the education, personal and social needs of the students in order to support their learning and development and to ensure their safety.

### Skills required:

- Ability to build good relationships with children, teachers and parents
- Ability to cope with challenging behaviour
- Encourage engagement and inclusion
- Ability to think in a solution focused way
- Strive for quality of best practice

You should be enthusiastic and committed professional who is flexible and reliable and able to work on your own initiative, with the ability to establish effective working relationships at all levels, particularly as a member of a team. You should have the relevant skills and personal qualities such as being dynamic and proactive to undertake the range of duties and the ability to work accurately and consistently.

### What's included:

- Permanent contract
- Salary range Scale 3, SP5 – SP6: from £12.18 per hour
- 32.5 hours per week (Term Time plus 5 PD days)
- Access to the School Advisory Service & Bike to work scheme
- Continuing Professional Development & Local Authority Pension Scheme
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If you want to further your career in a fast paced environment, then please complete the application form at [www.severndaleacademy.co.uk](http://www.severndaleacademy.co.uk) and forward your information to Nic Copeland (Human Resources)

[recruitment@severndaleacademy.co.uk](mailto:recruitment@severndaleacademy.co.uk)

The Learning Community Trust is committed to safeguarding and promoting the welfare of Children and young people. All post holders are subject to an enhanced DBS check (including a check on the children's barred list) for the successful applicant. References will be checked following the Learning Community Trust recruitment and selection process. We are committed to equality and diversity and follow the Safer Recruitment practices as set out in the Statutory Guidance - Keeping Children Safe in Education.

For more information regarding our schools commitment to safeguarding, please see our website for our school policies - <https://severndaleacademy.co.uk/our-school/policies/>