Lunchtime Supervisor – Personal Specifications

Essential Criteria	How Identified	Desirable Criteria	How identified
Skills • Ability to relate well to children and adults • Ability to work constructively as part of a team • Ability to maintain a safe, calm and happy approach	Application form and selection process Application form and selection process Application form and selection process		
Knowledge and understanding • Working with or caring for children of relevant age • Basic childcare and health and safety knowledge	Application form and selection process Application form and selection process	Appropriate knowledge of first aid	Application form
Qualifications and training • Participate in development and training opportunities	Application form and selection process		
Other conditions • Comply with current safeguarding guidance	Safeguarding checks		