

Vice Principal: Quality of Education

New Road Academy, New Road, Telford

Full Time, Permanent
Leadership/Teacher Contract
Salary: L18 to L22

Accountable to: Principal

New Road Academy is seeking a highly skilled teacher, with experience in strategic leadership developing high-quality educational outcomes for students and developing teaching staff to be the best in their field.

An exciting opportunity to lead the quality of education drive to enhance the student outcomes of the academy

We are seeking an exceptional and ambitious leader to join our academy as **Vice Principal: Quality of Education**. This is an exciting opportunity to shape the strategic direction of the school and play a key role in securing excellent outcomes for all students.

Working closely with the Principal and Senior Leadership Team, you will provide strategic and operational leadership for the quality of education across the academy. You will lead curriculum development, ensuring that curriculum intent, implementation and assessment are ambitious, coherent and aligned with Trust expectations.

The successful candidate will be passionate about improving teaching and learning through evidence-informed practice. You will lead a robust cycle of quality assurance, using assessment information, curriculum review and pupil outcomes to drive continuous improvement. Through strong leadership, coaching and line management, you will support colleagues to deliver consistently high standards of education.

A key part of the role will be championing high-quality pedagogy, literacy, professional development and educational research. Working alongside curriculum and middle leaders, you will strengthen teaching practice, develop subject expertise and foster a culture of collaboration, reflection and professional growth.

We are looking for a visible, values-driven leader who can inspire staff, students and the wider community. You will build strong partnerships with families, contribute to Trust-wide initiatives and ensure resources are deployed effectively to maximise impact and value for money.

As Vice Principal, you will deputise for the Principal when required and, in their absence, lead the day-to-day operation of the academy.

What we can offer you

The Learning Community Trust is a growing multi-academy trust, working collaboratively across primary, secondary and specialist academies to provide excellent education and life chances for children and young people. We are proud to be a Trust with a heart, committed to inclusion, professional development and ensuring that no child is left behind.

In addition to a comprehensive induction and a commitment to ongoing professional development, instructional coaching and career progression, we offer a range of employee benefits including pension provision, wellbeing support, family-friendly policies, salary sacrifice schemes, free parking where available and the opportunity to collaborate across a diverse and ambitious Trust.

For full details of the role, please refer to the Assistant Principal: Teaching & Learning role information pack, including the full job description and person specification.

To apply, please complete the Learning Community Trust application form, highlighting your relevant experience, skills and personal qualities. CVs will not be accepted. Completed applications should be emailed to the address provided in the role information pack by the closing date.

Closing date for applications: Monday 12th October 2026

Interview date: TBC, likely between 19 – 21 October 2026

The Learning Community Trust is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. All offers of employment are subject to an Enhanced DBS check, children's barred list check and, where applicable, a prohibition from teaching check. An online social media check will be undertaken for all shortlisted candidates prior to interview. This post is exempt from the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013, 2020 and 2023). Guidance on disclosing convictions can be found on the [Ministry of Justice website](#). Under the Immigration Act 2016, candidates for customer-facing roles must meet the necessary standard of spoken English. It is an offence to apply if barred from engaging in regulated activity relevant to children. Any offer of employment is subject to medical fitness, satisfactory references, right to work in the UK, satisfactory online checks and an Enhanced DBS check. Applicants must have current right to work visa status; this role does not support visa applications.