Climbing Together with

Four Hills Education Trust

Welcome to **Four Hills Education Trust.** This document is designed to warmly welcome you and provide an insight into our vision, values, and the vibrant community that makes our trust unique.



Vision & Values

Four Hills Education Trust is a newly formed multi-academy trust, rooted in the **heart of Shropshire** and inspired by a **global outlook**.

Our vision is to provide the **very best start in life for every child**, nurturing **confident**, **curious learners** who are ready to **thrive in a changing world**. We believe in the power of **collaboration**, **high expectations**, and **inclusive education.**

Our work is grounded in **equity**, **innovation**, and meaningful **discourse**, creating space for **critical thinking**, **reflection**, and **growth**. We **nurture the whole child**, supporting them from the **very start of their educational journey** and helping them **overcome barriers to thrive**. Our commitment extends beyond children to include **families**, **staff**, **governors**, and the **wider community**, recognising that **lasting impact** comes from **supporting all stakeholders** and **working together**.

"Now recruiting Central Team Roles – be part of our founding story!"

Our Core Values



Critical Thinking: Fuels curiosity, sharpens questioning, and nurtures deeper understanding. We encourage independent, creative, and purposeful thinking.

Aspiration: Drives motivation, instils direction, and sets the standard for excellence. We inspire everyone to aim high and believe in their potential.

Resilience: Symbolises strength and perseverance. We help our community adapt with confidence and see mistakes as part of growth.

Empathy: Reminds us that emotional intelligence and relationships are central to learning. We create environments where everyone feels heard, seen, and understood.

These values shape our identity and **promise**, ensuring **every child within our Trust** benefits from the same **guiding principles**, supporting and **enriching** their **educational journey** so they **thrive academically** and grow into **compassionate**, **resilient** individuals. Our **Central Team embodies** these values **every day**, supporting school and **leading trust-wide development**.

Our Schools

Four Hills Education Trust brings together **five like-minded Primary Schools** with **Nurseries**, each with its own **unique character** but united by **shared values** and a commitment to excellence. Our **Central Team** works in **partnership** with all our schools, ensuring every child and staff member **benefits** from **shared expertise** and **support.**

Albrighton Primary School & Nursery

Meadows Primary School & Nursery

Millbrook Primary School & Nursery

William Reynolds Primary School & Nursery

Woodlands Primary School & Nursery

Together, we climb: supporting one another, **overcoming challenges**, and **reaching new heights** so **every child** can **fulfil their potential** and make a **meaningful difference in the world.**

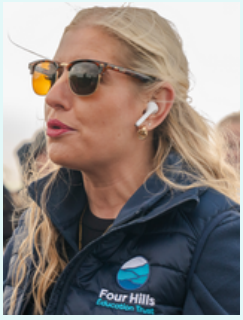
Central Team & Leadership

Our central team is small but **passionate**, **dedicated** to **supporting** our schools and driving the trust's **vision forward.** As **Four Hills Education Trust** grows, we are **committed** to expanding our central team with **roles that work directly alongside our schools**, further **enhancing the support**, **expertise**, and **opportunities** we offer. Every member of our team shares a **values-driven approach** and a **commitment to ethical leadership**, ensuring that our work is always focused on the **best interests of our children, staff, and communities**.



CFO – Tricia Gurney

Tricia Gurney brings over fifteen years of experience as a Business Manager in education, with expertise in financial management, strategic planning, and operational leadership. She is dedicated to maximising resources for children's learning and wellbeing, ensuring fiscal responsibility and compliance. Tricia is a collaborative leader, committed to continuous learning and mentoring, and actively involved in her local community. Her financial leadership is locally rooted and globally inspired, ensuring decisions are contextually relevant and informed by best practice.



CEO – Kirsty Osman

Kirsty Osman is a passionate and collaborative leader with over eleven years of senior leadership experience as Headteacher and Executive Leader. She is dedicated to educational equity and has a proven track record in strategic planning, quality assurance, and nurturing talent. Kirsty's leadership is values-driven, solution-focused, and committed to building a network of schools that excel and offer opportunity for all. She has achieved the NPQEL qualification and brings expertise in HR, health & safety, and staff development, with a strong moral compass and commitment to stakeholder engagement

Join Our Central Team

We are expanding our **Central Team** and seeking **passionate**, **values-driven** professionals to join us. As a member of our Central Team, you'll play a **pivotal role** in **shaping** the **Trust's future**, working directly with schools, and driving improvement.

Why Work as Part of Four Hills?



A Values-Driven, Ethical Trust

- **Ethical Leadership:** Our commitment to ethical leadership means every member of our team acts with integrity, honesty, and accountability, fostering a culture of trust, respect, and inclusivity.
- **Collaboration:** Staff benefit from shared expertise, professional development, and opportunities to work across schools.
- **Innovation:** We encourage creative approaches to teaching and learning, supporting staff to develop and implement new ideas.
- **Support:** Our commitment to wellbeing extends to staff, with proactive policies and a supportive environment.
- **Impact:** By working together, we offer a richer, broader educational experience for children and families.
- **Opportunity:** To shape a growing trust form its earliest days and be part of an agile Central Team with real influence and visibility.
- **Professional Development:** Access to Trust-wide CPD, outreach opportunities, and a network of like-minded professionals.

Join Us

At **Four Hills Education Trust,** you will be part of a **forward-thinking**, **inclusive**, and s**upportive network of schools**, united by a **shared vision and values**. Together, we are **building strong foundations for life and learning**—locally rooted, globally inspired.

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WE'RE HIRING

Ready for a New Chapter? Join us -Learn More!

We're building something special, and we're looking for **passionate** individuals to **join our team.**

Want a deeper look into our **mission**, **values**, and what it's like to work here?

- Our Trust website and Instagram are now live! Visit www.fourhillseducationtrust.org.uk for the latest vacancies, news, and insights. Follow us on Instagram for a behind-the-scenes look at trust life @fourhillseducationtrust.

We can't wait to welcome you aboard!

Visit our **site**, follow our **journey**, and we look forward to **welcoming** you into our community.

'**Ready to make a difference?**' **Apply now** to join our **Central Team** and help **shape** the **future** of education in **Shropshire**.

WWW.FOURHILLSEDUCATIONTRUST.ORG.UK

SCAN ME

Apply Now

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Together We Flourish: Memories from Our Trust Launch

"Hopefully this will be a day the children will remember forever. Thanks so much to everyone for their efforts. It was more than a launch, it was a symbol of what we can achieve together. We wanted to do something different - not a corporate event in a hotel conference room, but something inspiring and memorable. This is all about the children."

Joseph Piatczanyn, Head of Meadows Primary

"It's been a lovely opportunity for us to come together and start an exciting journey together. We are really excited to work with other schools with hope and optimism in challenging times because we are stronger together."

Joanne Edwards, Head at Millbrook Primary

"Today has summed up what the Trust is all about - working together like a family with lots of laughter along the way. The support, not just from the CEO and CFO but all of the schools, has been great and will only help us get stronger and stronger."

Jo Duncombe, Head of Woodlands Primary

"Being part of the Trust is already proving to be fantastic for collaboration and teamwork. Working as a group of schools will help drive us forward, lifting the expectations and aspirations of everyone."

Karen Tearle, Head of Albrighton Primary

"It's been a wonderful day of connection and collaboration. We are delighted to be part of the Trust, working with other schools, sharing and learning from each other, which I know will result in more positive outcomes for children."

Ruth Angeloff, Deputy Head at William Reynolds Primary

