

# Severn Bridges Multi-Academy Trust

Greenfields Primary School  
Class Teacher

Recruitment Pack



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# Greenfields Primary School

## Class Teacher

### About our School

#### Headteacher's Welcome

I would like to welcome you to Greenfields Primary School.

I am very proud to be the headteacher of this dynamic school where we have high expectations of our children and are totally committed to them reaching these in a happy, safe environment.

Our school motto is 'Kind hearts, inquisitive minds' meaning we encourage our children to be kind, responsible citizens with a lifelong love of learning.

We are part of the Severn Bridges Multi Academy Trust and our collective aim is to help our children to be 'Prepared for Life'. We work hard to ensure that the curriculum is exciting and engaging where the children can utilise all their strengths to inquire about the world. This is a place where everyone learns, where everyone is challenged and everyone is inspired.

To find out about the most recent events in our school, please explore our website and check out our social media. We have a fantastic team of dedicated staff who look forward to meeting all of you and getting to know you.

Lisa Prior (Headteacher)

At Greenfields, we aim to understand precisely our children's individual needs and work together to ensure they are met with a range of holistic opportunities that develop the child through every aspect of their learning.

#### Aims of the school:

- Children are happy, safe and feel valued at school.
- The school will seek to raise every child's self esteem.
- Every child will have the opportunity to access a broad curriculum.
- Children are encouraged to be independent thinkers and self motivated learners.
- We will seek to challenge children's thinking and to foster enquiring minds.
- We will stimulate and facilitate creativity and appreciation of human aspirations and achievements.
- To develop physical skills, healthy mental attitudes and understand the importance of pursuing healthy and safe lifestyles.
- To work and play collaboratively in support of each other.



# Greenfields Primary School

## Class Teacher

### Welcome to our MAT

Severn Bridges Multi-Academy Trust provides a secure and welcoming environment for our children and staff.

We value each child as a unique individual and seek to nurture and support them to become positive, well balanced people equipped for their next steps in life.

Our curriculum is balanced and inclusive, helping every child to achieve the highest academic standards possible, while developing their individual skills, talents and attributes.

The holistic approach of our Darwin Growth Curriculum supports this and encourages non-academic success and extra-curricular opportunities.

We are fully committed to quickly identifying children's barriers to learning and offering first rate support to children with additional needs. We value and celebrate diversity and offer equitable opportunities for all, ensuring children are happy and well motivated.

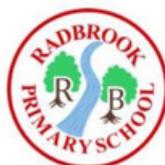
As a close knit family of schools we work in partnership towards our shared vision; learning from each other and sharing good practice, while celebrating each school's uniqueness and contribution to its own community.



Greenfields Primary School



Mount Pleasant Primary School



Radbrook Primary School



Sundorne Infant School and Nursery



Harlescott Junior School

# Greenfields Primary School

## Class Teacher



### About the Role

The Severn Bridges Multi-Academy Trust and Governors of Greenfields Primary School wish to appoint a dynamic dedicated and suitably experienced Key Stage Two teacher to join our enthusiastic and supportive staff team.

We are looking for someone who:

- Is an inspirational, dedicated and highly effective Key Stage Two classroom teacher who is passionate about children's learning.
- Is dedicated to achieving the highest standards of achievement and behaviour
- has vision, enthusiasm and determination.
- Is positive, flexible, enthusiastic, hardworking and able to work effectively as part of a team.

We can offer:

- A school whose vision is to foster happy and kind children who enjoy coming to school and who work hard.
- A strong, enthusiastic and committed staff.
- An ambitious and well-sequenced curriculum that focuses on the retention of key knowledge.
- A friendly, caring and supportive environment committed to providing the best possible experience for our children.

The Trust is committed to safeguarding and promoting the welfare of children, and expects all staff and volunteers to share the same commitment. This post is subject to an enhanced DBS check and will follow a safer recruitment policy.

# Greenfields Primary School Class Teacher

**Post:** Class Teacher

**Contract Type:** Fixed Term Maternity Leave Cover

**Hours of work:** 10 - Thursday and Friday

**Work Base:** Greenfields Primary School, Shrewsbury

**Required from:** 4th December 2024

**Closing Date:** 04.11.2024

**Interviews:** 13.11.2024



## Salary - MPS 3-6

**£33,814 - 41,333 pa pro rata  
(2024 pay award pending)**

## Equal Opportunities

Severn Bridges Multi-Academy Trust is an Equal Opportunities Employer. Applications are welcome from suitably qualified candidates regardless of race, colour, nationality, ethnic or national origin, age, marital status, sex, sexual orientation or disability.

## Safeguarding

The post is subject to Enhanced DBS with children's barred list check alongside other pre-employment checks in accordance with KCSiE. Please see Severn Bridges MAT's safeguarding statement at: [www.severnbridgesmat.co.uk/our-policies/](http://www.severnbridgesmat.co.uk/our-policies/)

## How to apply

Please download an application form from the school website <https://www.greenfields.shropshire.sch.uk/>. Sorry but CVs will not be accepted. All completed application forms should be emailed to [hrm@severnbridgesmat.com](mailto:hrm@severnbridgesmat.com)

## Visits

Prospective candidates are very welcome to visit the school on 24th October at 2pm. Please contact us on 01743 236397 or email us on [rsmith@greenfieldssbmat.com](mailto:rsmith@greenfieldssbmat.com) to book.

# Greenfields Primary School

## Class Teacher

### Job Description

#### Details of the Post

**Post title: Class Teacher**

**Salary: MPS 3-6 £33,814 - £41,333**

**Hours: 10 - Thursday and Friday**

**Location: Greenfields Primary School**

#### Principle Duties and Responsibilities

- To carry out duties of a school teacher, responsible to the Headteacher, as set out in the 'School Teachers' Pay and Conditions Document.
- To continue to meet the required standards for Qualified Teacher Status.
- To uphold the 'Teachers' Standards' at all times.
- To be committed to the education, well-being and safeguarding of the pupils in the school.
- To teach consistently good/outstanding exciting lessons across the curriculum, with high expectations of all – indoors and outdoors.
- To lead and manage one or more teaching assistants in the classroom.
- To lead on one or two curriculum subjects (not if you are a first year ECT but you will shadow a subject).
- To meet the individual needs of all pupils including those with SEND and those in receipt of the Pupil Premium and be familiar with the code of practice to identify and support children with special needs (children of high ability as well as those with learning, physical or behaviour problems), in accordance with school policies.
- To assist with target-setting for pupils and assess progress accurately.
- To plan pupils' work and mark/assess outcomes in line with school policies.
- To undertake such reasonable activities as the Headteacher and governors may, from time to time, require.
- To liaise with parents/carers to ensure pupils enjoy and achieve.
- To work with other members of staff and professionals to provide care, support for and safeguarding vulnerable pupils.
- Maintain complete confidentiality and loyalty to the school.

# Greenfields Primary School

## Class Teacher

### Job Description

#### **Planning, teaching and class management**

- To be in the classroom every morning to receive children and to collect children from the playground after each break; ensure that the class is not left unattended at any time and ensure a safe and secure 'handover' at the end of every day.
- To teach consistently good/outstanding effective lessons across the curriculum that build on knowledge and skills via our MAT Connected Curriculum.
- Use ICT effectively (and safely) to encourage and support learning – to include updating the Google Classroom / webpage / School Facebook contributions.
- Plan and deliver in relation to the Desirable Outcomes, National Curriculum and the Agreed Syllabus for Religious Education with regard for the school's aim statement, own policies and schemes of work, the teaching programme for all children within the class.
- To maintain and promote a stimulating environment which reflects respect for children and their work and which promotes enquiry, activity and successful learning.
- Ensure effective teaching of whole classes, groups and individuals, establishing high expectations of behaviour and attainment so enable teaching objectives to be met, mindful of metacognitive techniques but also mindful of cognitive overload.
- To develop a calm, caring and secure classroom atmosphere for the children and with them so that they know they are respected and where their self-esteem is developed.
- Make effective use of assessment information on pupils' attainment and progress and in planning future lessons.
- Evaluate your own teaching critically to improve effectiveness.
- Support the professional growth of any support staff that work in your classroom.

#### **Monitoring, Assessment, Recording, Reporting and Accountability**

- Assess and record each pupil's progress systematically with reference to the schools current practice, including the social progress of each child and use the results to inform planning.
- Mark and monitor classwork and homework, providing constructive feedback and setting targets for future progress.
- Provide reports on individual progress to the Headteacher and parents as required.

# Greenfields Primary School

## Class Teacher

### Job Description

#### Other Professional & Personal Requirements

- Establish and maintain effective professional relationships with colleagues and parents.
- Participate as required in meetings with professional colleagues and parents in respect of the duties and responsibilities of the position.
- Be aware of the need to take responsibility for your own professional development.
- Support the development of the school as a learning environment by participating in decision making and by understanding and consistently applying agreed policies and decisions.
- Attend staff meetings and CPD courses, to update expertise through reading and to engage in professional research, discussion and debate.
- Liaise with colleagues to teach in a collaborative way.
- Share responsibilities for break duties, assemblies and whole school activities.
- Share responsibilities for maintaining positive whole school behaviour.
- Be aware of and comply with policies and procedures relating to child protection, health, safety and security, confidentiality and data protection, reporting all concerns to an appropriate person.
- Be aware of and support difference and ensure equal opportunities for all.
- Contribute to the overall ethos/work/aims of the Trust.
- Appreciate and support the role of other professionals.
- Attend and participate in relevant meetings as required.
- Be aware of and comply with safeguarding responsibilities as outlined in the Trust's Staff Code of Conduct and related policies and procedures.
- Data Protection and other statutory responsibilities.
- Be aware of and comply with data protection responsibilities as outlined in the Trust's Staff Code of Conduct and related policies and procedures.

# Greenfields Primary School

## Class Teacher

### Job Description

#### Knowledge and Understanding

- Have knowledge of and keep up to date with the National Curriculum.
- Understand how pupils learning is affected by their physical, intellectual, emotional and social development and to understand the stages of child development.
- Select and make good use of IT skills for classroom and management support and the ability to use an Interactive Whiteboard (with a keen awareness of e-safety).
- Be familiar with the school's current systems and structures as outlined in policy documents including Health and Safety and Child Protection policies.
- Understand and know how national, local comparative and school data including national curriculum test data can be used to set clear targets for pupil's achievement.

#### Other Duties

Any other duties that the Headteacher, EHT/ CEO/ Governing Body/ Trustees feel is commensurate with the post. Whilst every effort is made to explain the main duties and responsibilities of the post each individual task undertaken may not be identified.

# Greenfields Primary School

## Class Teacher

### Person Specification



#### Person Specification: Class Teacher

	Essential	Desirable	Identified through
<b>Qualifications</b>	<p>Qualified Teacher Status</p> <p>DBS check</p>	<p>Evidence of continuous INSET and commitment to further professional development</p>	<p>Application Form</p>
<b>Experience</b>	<p>The Class Teacher should have experience of: Planning, teaching and assessing at Upper Key Stage Two.</p>	<p>In addition, the Class Teacher might have experience of:</p> <p>teaching across the whole Primary age range;</p> <p>working in partnership with parents.</p>	<p>Application form</p> <p>Letter of Application</p>
<b>Knowledge and understanding</b>	<p>The Class Teacher should have knowledge and understanding of:</p> <p>the theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies);</p> <p>statutory National Curriculum requirements at the appropriate key stage;</p> <p>the monitoring, assessment, recording and reporting of pupils' progress;</p> <p>the statutory requirements of legislation concerning Equal Opportunities, Health &amp; Safety, SEN and Child Protection;</p> <p>the positive links necessary within school and with all its stakeholders;</p>	<p>In addition, the Class Teacher might also have knowledge and understanding of:</p> <p>the preparation and administration of statutory National Curriculum tests/ optional tests.</p> <p>the links between schools, especially partner schools.</p> <p>Experience of planning for, delivering and scrutinising outcomes of assessments to enhance future learning.</p>	<p>Application Form</p> <p>Interview</p> <p>Observed Lesson Visit</p> <p>Task</p>

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### Person Specification



<p><b>Skills</b></p>	<p>The Class Teacher will be able to:</p> <p>promote the school's aims positively, and use effective strategies to monitor motivation and morale;</p> <p>develop good personal relationships within a team;</p> <p>establish and develop close relationships with parents, governors and the community;</p> <p>communicate effectively (both orally and in writing) to a variety of audiences;</p> <p>create a happy, challenging and effective learning environment.</p>	<p>In addition, the Class Teacher might also be able to:</p> <p>develop strategies for creating community links;</p> <p>Run an After School club eg. Sports or craft club.</p> <p>Contribute to the wider life of school (e.g. supporting School Fairs etc)</p>	<p>Application Form</p> <p>Letter of Application</p> <p>Interview</p>
<p><b>Personal characteristics</b></p>	<p>Approachable</p> <p>Committed</p> <p>Empathetic</p> <p>Enthusiastic</p> <p>Organised</p> <p>Patient</p> <p>Resourceful</p> <p>Resilient</p> <p>Perseverance</p>		<p>Interview</p> <p>Task</p> <p>Letter of Application</p> <p>Observed Lesson visit</p>