**Lantern SEND-CO (Inclusion Leader)**

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**Special Educational Needs Co-ordinator (SENDCo)**

**Main Scale/Upper Pay Range + TLR 2a**  
**Start Date: April or September 2025**

**Join Our Vision at Lantern Primary Academy**

Lantern Primary Academy is a vibrant, inclusive school situated at the heart of the diverse community of Ketley Bank, Telford. As part of the **Learning Community Trust (LCT)**, we are committed to providing a high-quality education for every child. Since our conversion in September 2022, we have made significant strides in building an inspiring, supportive learning environment for our **120 pupils** and **20-place nursery**.

We are on an exciting journey of school improvement, dedicated to ensuring all pupils thrive, especially those in **vulnerable groups** and pupils with **Special Educational Needs and Disabilities (SEND)**.

**The Role**

We are seeking a passionate, experienced, and motivated **Special Educational Needs Co-ordinator (SENDCo)** to join our forward-thinking team. You will play a pivotal role in leading and developing the provision for SEND pupils, ensuring that every child receives the tailored support they need to **succeed and excel**.

We are looking for a **dynamic, ambitious, and compassionate leader** who:

* Is dedicated to ensuring **inclusive, high-quality teaching** for all pupils.
* Can effectively coordinate SEND provision, supporting pupils, families, and staff.
* Has the drive and expertise to **identify barriers to learning** and implement strategies to close gaps.
* Will champion the progress, engagement, and wellbeing of SEND pupils.

**What We Can Offer You**

At Lantern Primary Academy, we are proud of our innovative and inclusive approach to teaching and learning. In return for your dedication, we offer:

* A **diverse and inclusive** school community where every child is valued.
* Access to **extensive professional development** opportunities within the Learning Community Trust.
* **Well-resourced facilities** to support high-quality teaching and learning.
* A professional, supportive, and collaborative team of staff committed to **pupil success**.
* A **creative, rich, and diverse curriculum** that prepares children for their next stage of learning.
* Opportunities to work in partnership with colleagues across **primary, secondary, and special schools** within LCT.
* A genuine commitment to promoting staff **wellbeing** and reducing workload.

**Why Join Lantern Primary Academy?**

This is a fantastic opportunity to join a school that values **inclusivity**, **creativity**, and **collaboration**. As SENDCo, you will have the autonomy to shape our SEND provision and make a meaningful difference to the lives of our pupils.

If you are an experienced SENDCo or an aspiring leader with a strong track record of supporting SEND pupils, we would love to hear from you.

**Lantern Primary Academy and the Learning Community Trust are committed to safeguarding and promoting the welfare of children. All appointments will be subject to appropriate checks and references.**

**Lantern Primary Academy**

**SENCo – Permanent**

**Start Date: April or September 2025**

**Dear Applicant,**

Thank you for considering this exciting opportunity at Lantern Primary Academy. We are proud to be a school where our **children are the heartbeat of everything we do**. They are remarkable, resilient, and proud to be part of Lantern Primary Academy, striving every day to achieve their very best. Our families and wider community are overwhelmingly positive about the role we play in their children’s lives, and we are privileged to serve them.

As part of the **Learning Community Trust (LCT)**, we benefit from being part of a growing network of local primary, secondary, and special schools. This collaboration provides exceptional support, enabling us to drive improvement and learning forward together.

**Our Team**  
Lantern Primary Academy currently has a committed and enthusiastic team of **five class-based teachers** (Nursery to Year 6), alongside additional staff who provide management release time. Our **Senior Leadership Team** comprises myself as Headteacher and our Deputy Headteacher, both working strategically to ensure the very best outcomes for our children. We are also supported by a strong team of dedicated support staff, including a Child and Family Support Officer, who collectively underpin our inclusive ethos.

**The Opportunity**  
We are seeking to appoint a full-time **SENDCo** to join our dynamic leadership team. This is a pivotal role within our school as we serve a diverse and **complex community**, where the number of children requiring additional support has grown over time. Our commitment to providing the best possible education for every child is unwavering, and we are determined to ensure our SEND provision continues to thrive under your leadership.

We are looking for a **passionate, driven, and experienced SENDCo** who can:

* Champion the needs of all learners, particularly those with SEND and vulnerabilities.
* Work across the school to **impact individuals and identified cohorts** of children.
* Support and develop staff in implementing effective **teaching and learning strategies** for SEND and vulnerable learners.
* Collaborate as part of a team to lead, inspire, and deliver on our school vision.

**Why Lantern Primary Academy?**  
At Lantern, you will join a forward-thinking team with a clear focus on providing every child with the tools to succeed. In return for your dedication and expertise, we offer:

* A **permanent position** on the Main Pay Scale plus TLR 2a.
* A comprehensive **CPD and induction package** tailored to your professional development.
* The opportunity to work as part of a collaborative and supportive **LCT network**.
* A positive, inclusive, and highly rewarding working environment.

**Visits to the school are warmly welcomed**. To arrange a mutually convenient appointment, please contact **Marie Stephens** on **01952 386961 or by emailing marie.stephens@lct.education**

* **Closing date for applications:** Wednesday 26th February at Midday
* **Interview date:** Monday 3rd March

We look forward to receiving your application and sharing more about our wonderful school. If you are a SENDCo or someone who aspires to be a SENDCo who shares our passion for supporting every child to **fulfil their potential**, we would be delighted to hear from you.

Yours sincerely,

Michelle Skidmore  
**Headteacher**  
**Lantern Primary Academy**