**Job Summary**

|  |  |
| --- | --- |
| **Job Title** | Enablement Worker- scale 2 |
| **What type of job is this?** | The Enablement Worker plays a key role in the delivery of personalised care and support to vulnerable adults and young people in their own homes, over a 24/7 working pattern. |
| **What is the pay for the job?** | Scale 2 £11.79 to £11.98, plus market factor payment  Increasing to the real living wage rate of £12.00 from 1st April 2024. |
| **How many hours is the job for? Is it permanent / fixed term?** | Contracts available- Full time, part time, waking night and weekends only. |
| **Where is the job located?** | Various locations across Telford |
| **What does the job involve?** | Enablement Worker will be required to actively support individuals using the service to achieve planned, personal objectives which look to maximise independence, promoting health, and wellbeing and community involvement.  To be responsive to an individual’s needs as detailed within the framework of their personal care and support plan, working flexibly to respond to any changing needs.  To ensure the wellbeing of the individuals using the My Options Service by providing agreed support with all aspects of personal care, health and wellbeing support, domestic and household tasks, skills for learning and work as detailed in the individuals personal plan.  Working in a regulated service inspected by the Care Quality Commission. |
| **Are there any qualifications I need to do this job?** | NVQ or QCF level 2 Care and Support qualification or willingness/ ability to complete this after induction training |
| **Do I need any experience to do this job?** | No |
| **Is there anything else I need to know?** | Commit to induction and training programme offered.  Basic IT skills to use electronic recording systems.  Working over a 24/7 period, which will include days, evenings and weekends. |
| **What’s it like to work for the Council?** | The Council’s website has lots of information what it’s like to work for us.  You can follow this link to our ['Why work for us' page](https://www.telford.gov.uk/info/20446/why_work_for_us) or log on to the Council website ([www.telford.gov.uk](http://www.telford.gov.uk)) and search for Jobs in the ‘Our Services’ section.  All of our jobs are advertised on the [WM Jobs](https://www.wmjobs.co.uk/employer/1955/telford-and-wrekin-council-/) website. |

*\*\*\* Delete this template if you are not using a Job Summary.*