

Pastoral Manager

New Road Academy, New Road, Telford

Full Time, Permanent
Support Staff Contract, 40 weeks, 37 hours
Salary: NJC Scale 6, £29,069-£30,845

Accountable to: Assistant Principal, Pastoral

New Road Academy is seeking an experienced Pastoral Manager to support young people in the academy who require additional support to engage with their learning.

An exciting opportunity to join an established Pastoral Team making positive a positive difference to young people attending New Road Academy

Are you passionate about making a real difference to the lives of young people? Do you have the resilience, empathy and determination to help students overcome barriers and achieve their full potential? If so, we would love to hear from you.

We are seeking a dedicated and highly motivated Pastoral Manager to join our thriving secondary academy. This is a rewarding opportunity to play a key role in promoting excellent behaviour, attendance, wellbeing and personal development, helping to create a safe, inclusive and ambitious learning environment for all students.

As a visible and proactive presence across the academy, you will work closely with students, parents, staff and external agencies to support positive outcomes for young people. You will provide targeted pastoral support, mentoring students both individually and in small groups, helping to raise aspirations, build self-esteem and develop resilience. Through restorative approaches and effective behaviour management, you will support students to reflect on their choices, resolve conflict and successfully re-engage with learning.

You will play a leading role in implementing the academy's behaviour systems, supervising social times, investigating incidents, coordinating sanctions and supporting students who have been removed from lessons or are returning following exclusion. You will also contribute to anti-bullying initiatives and help foster a culture of respect, responsibility and high expectations.

Strong communication skills are essential, as you will work in partnership with parents and carers, acting as a key link between home and academy. A commitment to safeguarding and promoting the welfare of children is fundamental to this role.

If you are a positive role model with excellent interpersonal skills and a passion for supporting young people to succeed, we invite you to join our academy community and help every student thrive.

What we can offer you

The Learning Community Trust is a growing multi-academy trust, working collaboratively across primary, secondary and specialist academies to provide excellent education and life chances for children and young people. We are proud to be a Trust with a heart, committed to inclusion, professional development and ensuring that no child is left behind.

In addition to a comprehensive induction and a commitment to ongoing professional development, instructional coaching and career progression, we offer a range of employee benefits including pension provision, wellbeing support, family-friendly policies, salary sacrifice schemes, free parking where available and the opportunity to collaborate across a diverse and ambitious Trust.

For full details of the role, please refer to the Assistant Principal: Teaching & Learning role information pack, including the full job description and person specification.

To apply, please complete the Learning Community Trust application form, highlighting your relevant experience, skills and personal qualities. CVs will not be accepted. Completed applications should be emailed to the address provided in the role information pack by the closing date.

Closing date for applications: 0900, Mon 19th November 2026

Interview date: TBC

The Learning Community Trust is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. All offers of employment are subject to an Enhanced DBS check, children's barred list check and, where applicable, a prohibition from teaching check. An online social media check will be undertaken for all shortlisted candidates prior to interview. This post is exempt from the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013, 2020 and 2023). Guidance on disclosing convictions can be found on the [Ministry of Justice website](#). Under the Immigration Act 2016, candidates for customer-facing roles must meet the necessary standard of spoken English. It is an offence to apply if barred from engaging in regulated activity relevant to children. Any offer of employment is subject to medical fitness, satisfactory references, right to work in the UK, satisfactory online checks and an Enhanced DBS check. Applicants must have current right to work visa status; this role does not support visa applications.