



St Matthew's

CE (Aided) Primary School and Nursery

Church Road,
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Telford
Shropshire
TF2 7PZ



'I can do all things because Christ gives me strength' Philippians 4:13

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We are, "Individuals working together to potential with God."

"I can do all things because Christ (Jesus) gives me strength." Philippians 4:13

Advertisement

St Matthew's CE (Aided) Primary School and Nursery Centre is situated in Donnington Wood in Telford. Our school and nursery has a positive, friendly and inclusive atmosphere with a Christian ethos based on quality, high expectations and treating everyone with respect and dignity.

The Governing Body is seeking to appoint a driven, kind and caring Headteacher who can offer inspirational leadership and who can motivate colleagues and children alike. We are exceptionally proud of our school and nursery and would welcome someone who will continue our exciting journey of continued improvement.

We are looking for a Headteacher who :

- ✓ Has proven success within a school at leadership level.
- ✓ Is approachable and visible, has excellent communication skills and will work collaboratively with governors, the Diocese, staff, parents and the wider community.
- ✓ Is passionate about the wellbeing of all children and staff, whilst maintaining high expectations of achievement and behaviour.
- ✓ Is resilient, creative and committed to the future success of our school and nursery.
- ✓ Values children as individuals with personal strengths and needs and who strives to ensure that every child's potential is met.

You will also be a strategic thinker and have a clear understanding of performance data and priority points for improvement to maintain high standards across the school and nursery. Through professional development and mentoring/coaching you will support and inspire staff to deliver an exciting and engaging curriculum.

We are proud to offer :

- ✓ Fantastic children who are happy and eager to learn and who will brighten your day.
- ✓ A Christian ethos that permeates all that we do.
- ✓ A dedicated, hardworking and enthusiastic staff team who genuinely care about the school and nursery.
- ✓ A unique school setting with grounds which offer a range of outdoor education opportunities including space for forest school activities.
- ✓ A fully committed Governing Body who are supportive of the school and nursery's leadership team and staff.
- ✓ Strong and effective links with the Local Authority and the Lichfield Diocese.

St Matthew's CE (Aided) Primary School and Nursery Centre is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share in this commitment. At St Matthew's we prioritise and strive to uphold a strong whole school safeguarding approach in line with KCSIE (September 2026)

Appointment to this post is subject to an enhanced Disclosure and Barring Service check as well as other pre-appointment checks outlined in Keeping Children Safe in Education (September 2026).

This post may also require checks under the Childcare Disqualification Regulations and Childcare Act 2006.

The role is covered by part 7 of the Immigration Act 2016 and therefore the ability to speak fluent spoken English is an essential requirement for this role.

The successful candidate will also be subject to a satisfactory enhanced Disclosure and Barring Service (DBS) check along with other pre-employment checks.

Criminal Convictions

The amendments to the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013 and 2020) provides that when applying for certain jobs and activities, certain convictions and cautions are considered 'protected'. This means that they do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account.

Should you be shortlisted for interview you will be asked to declare on a separate form whether you have any convictions or cautions that are not "protected" in line with this legislation. Further information on the filtering of these cautions and convictions can be found in the [DBS filtering guide](#).

Online Checks

In line with the Statutory Guidance Keeping Children Safe in Education (September 2026), an online check will be undertaken for all shortlisted candidates prior to the interview.

Someone who is not on the interview panel will undertake this search and only share information obtained with the panel should this have potential implications around your suitability to work with children.

The panel may ask you specific questions about any information obtained via this online search if appropriate.

All information given/obtained will be treated as strictly confidential and will be stored securely.

Visits to the school are warmly welcomed prior to application. Please contact Jayne O'Connell, School Business Manager on 01952 386260 to arrange a one-to-one appointment.

You can also view more information about our school by visiting our web page at: <https://www.stmatthewscofe.com/>

Application forms can be found at : [Job Search | WMJobs](#)



St. Matthew's Church

Completed application forms should be returned to :

- Email : shirley.thompson@telford.gov.uk
- Post : Shirley Thompson – School Governance Officer, Education and Achievement and Enrichment Education and Skills, Telford and Wrekin Council, 6A Darby House, Lawn Central, Telford, TF3 4JA.

The closing date for applications is Monday 12th October 2026 at 12 noon.

Shortlisting will take place on the morning of Wednesday 14th October 2026.

Interviews dates : Thursday 22nd and Friday 23rd October 2026 (you will be required on both dates).

Candidates selected for interview will be contacted immediately after shortlisting by telephone and email.

Applications should note that there will be several activities as part of the selection process, including a presentation.

Please see the job description, person specification, safer recruitment and CP and Safeguarding policies for further details.



St. Matthew's Church